GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Public Services – Appointment of 100 Numbers of Data Entry Operators and 20 Numbers of Office Subordinates on Outsourcing basis from 01.04.2013 to 30.09.2013 in the office of the Director of Works Accounts, Hyderabad - Orders – Issued.

FINANCE (WORKS&PROJECTS-F9) DEPARTMENT

G.O.Rt.No. 406

Dated:29.04.2013.
Read the following:-

- 1. G.O.Rt.No.759, Fin. (W&P.F9) Dept., dt.21.12.2012.
- 2 From the Director of Works Accounts, Hyderabad, Lr.No.DWA/Hyd/Sn.I/EC.3/2012-13/343, dt.07.02.13.

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ORDER:

In the G.O. 1st read above, orders have been issued for the appointment of 100 Numbers of Data Entry Operators and 20 Numbers of Office Subordinates upto 31.03.2013 to utilize their services in the offices of Directorate and its Subordinate Offices.

- 2. In the reference 2nd read above, the Director of Works Accounts, Hyderabad has stated that the permission accorded in the G.O. first read above, will be expired by 31.03.2013. There is every need to continue the above posts for one more year due to heavy work load. Hence, necessary proposals for continuation of posts for one more year from 31.03.2013 onwards. While furnishing the checklist for engaging on outsourcing basis, the Director of Works Accounts has requested to accord permission to continue the said posts for a further period of one year from 31.03.2013 for engaging them on outsourcing basis.
- 3. The Government after careful examination of the request of Director of Works Accounts, Hyderabad, hereby accord permission for continuation of 100 Numbers of Data Entry Operators and 20 Numbers of Office Subordinates on outsourcing basis **from 1.04.2013 to 30.9.2013** (six months) in the office of the Director of Works Accounts, Hyderabad at a remuneration of Rs.9500/- and Rs.6,700/- P.M. each respectively. Subject to the following conditions:
 - a) Not contract the services of any additional personnel beyond those existing on 31.03.2013.
 - b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
 - c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
 - d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post his/her services must be dispensed with.
 - e) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

(P.T.O.)

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- The Director of Works Accounts, Hyderabad is requested to take necessary action in the matter immediately.
- This order issues with the concurrence of Finance (SMPC.II) 5. Department vide their U.O.No.9062/391/A1/SMPC.II/13, dated 10.04.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L. PREMACHANDRA REDDY SECRETARY TO GOVERNMENT

To

The Director of Works Accounts, Hyderabad.

Copy to: Finance (SMPC.II) Department. SF/SC.

// FORWARDED : : BY ORDER //

SECTION OFFICER